

Discipline Matrix

The purpose of this matrix is to ensure that our school has a safe and orderly environment in which learning is not jeopardized by disruptions. Each teacher provides students with a clear set of classroom rules and expectations and will administer consequences for minor offenses within the classroom. A discipline referral will result if students do not correct classroom misbehavior. The following matrix contains consequences that may be administered if classroom behavior is not corrected or more serious violations occur. The type of discipline will depend upon the student's disciplinary background and the seriousness of the student's action. The disciplinary action outlined below serves as a suggested disciplinary action to be taken by administration. The principal may modify disciplinary action at his/her discretion. Other infractions not listed will be reviewed on a case-by-case basis. Multiple or repetitive violations of behavior rules may result in long-term suspension, expulsion, or placement in a long-term alternative program.

HS = High School

MS = Mid-School

EL = Elementary

ISS = In-School Suspension

OSS = Out-of-School Suspension

	First Offense	Second Offense	Third Offense
Level 1 Infractions	Parent Contact: Sign Discipline Referral (MS/EL)	Parent Contact: Phone Conference (MS/EL)	Parent Contact: Conference (MS/EL)
Dress Code Violation (Clothes)	Verbal Warning, Asked to change	Change Clothes	School Service/ISS/OSS
Earrings	Verbal Warning/Confiscate and return at the end of the day	Confiscate and return to parents	Confiscate and return at the end of the year
Prohibited Items (Cell Phone, I-Pod, CD Players, etc.)	Verbal Warning/Confiscate and return at end of day	Confiscate/Return to parents(HS) Loss of Recess(MS/EL)	Confiscate/Return at the end of the year
Dishonesty	Verbal Warning/Suspension (HS) Loss of Recess (MS/EL)	School Service/ISS Suspension (HS)	ISS/Short Suspension(OSS)
Disruptive Behavior			
Inappropriate Language			
Affectionate Behavior			
Profanity			
Level 2 Infractions	Parent Contact: Phone Conference	Parent Contact: Conference	Parent Contact: Conference prior to student's return to school
Defiance	School Service/ISS	ISS/Short Suspension(OSS)	Short/Long Suspension(OSS)
Harassment/Disrespect/Bullying			
Closed Campus Violation			
Petty Theft/Damage to Property			
Tobacco			
Cheating	Zero for work missed and contact parent	ISS/School Service	Parent Conference and Suspension
Knives: possession only	Verbal Warning/Confiscate and return at end of day	Confiscate/Return to parents	Confiscate/Return at the end of the year
Truancy	Zero for work missed/school service and contact parent	ISS/School Service	Parent Conference/Suspension from all school activities

Level 3 Infractions	Parent Contact: Conference prior to student's return to school.	Parent Contact: Conference prior to student's return to school.	Parent Contact: Conference prior to student's return to school.
Fighting	Short Suspension – 3 Days OSS	Short Suspension - 5 Days OSS	Long Suspension OSS
Staff Directed Profanity	Short Suspension / 3 Days OSS	Short Suspension / 5 Days OSS	Long Suspension OSS
Level 4 Infractions	Parent Contact: Conference prior to student's return to school.	Parent Contact: Conference prior to student's return to school. Superintendent notified.	Parent Contact: Conference prior to student's return to school. Expulsion Hearing with Superintendent.
Vandalism, Theft, Robbery	Short Suspension – 5 Days OSS Restitution	Long Suspension and Law Enforcement Notified, Restitution	Expulsion and Law Enforcement Notified, Restitution
Assault/Battery	Short Suspension – 5 Days OSS	Long Suspension and Law Enforcement Notified	Expulsion and Law Enforcement Notified
Alcohol - The following consequences for alcohol apply from the first day of 7 th grade through HS Graduation	<ol style="list-style-type: none"> 1. 5 Days ISS 2. Two week suspension from extracurricular activities and all after school activities 3. Mandatory counseling at parents expense 4. Law Enforcement Notified 	<ol style="list-style-type: none"> 1. 5 Days ISS 2. One year suspension from extracurricular activities and all after school activities. 3. Mandatory counseling at parents expense 5. Law Enforcement Notified 	<ol style="list-style-type: none"> 1. Nine Days OSS 2. Suspension from all extracurricular activities for rest of HS career 3. Can not attend any after school activity for the rest of HS career 4. Law Enforcement Notified
Controlled Substance: Use, possession, under influence, sale, distribution, Weapons (includes knives)	Long Suspension and Law Enforcement Notified	Expulsion and Law Enforcement Notified	NONE